

Gilgai Plains Primary School

FIRST AID POLICY



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Gilgai Plains Primary School on 03 8779 0000 or gilgai.plains.ps@education.vic.gov.au.

PURPOSE

To ensure the school community understands our school's approach to first aid for students.

SCOPE

First aid for anaphylaxis and asthma are provided for in our school's:

- *Anaphylaxis Policy*
- *Asthma Policy*

POLICY

From time-to-time Gilgai Plains Primary School staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

Staffing

The principal or their nominee ensure that Gilgai Plains Primary School has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

School staff at Gilgai Plains Primary School have the opportunity to complete their first aid certification. A register of first aid-trained staff is maintained through our OHS Training Planner and eduSafe Plus. The register includes the expiry dates of each staff member's training and is reviewed annually.

First aid kits

Gilgai Plains Primary School will maintain:

- A major first aid kit, which will be stored in the Sick Bay
- Thirteen portable first aid kits which may be used for excursions, camps, or yard duty. The portable first aid kits will be stored:
 - in the Sick Bay.

The First Aid Officer is responsible for maintaining all first aid kits, ensuring they are managed in accordance with the department's policy and guidance on first aid kits – refer to [First aid kits](#).

Care for ill students

Students who are unwell should not attend school.

If a student becomes unwell during the school day they may be directed to the sick bay and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

Sick bay area

Our school follows the department's policy and guidance in relation to our sick bay area to ensure it is safe, hygienic and appropriately equipped: [First aid rooms and sick bays](#)

First aid management

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero "000" for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, Gilgai Plains Primary School will notify parents/carers by email via Compass (phone calls will occur for any incident to the head).
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
- Whenever first aid treatment has been administered to a student, Gilgai Plains Primary School will:
 - record the incident on Compass which is accessible by families.
 - If the first aid treatment is provided following a recorded incident, the details are recorded through the eduSafe Plus Incident form. For all other presentations, the eduSafe Plus Sick Bay form is used.
 - follow the department's [Reporting and Managing School Incidents \(including emergencies\) Policy](#) if care was provided in response to a medical emergency or reportable incident. This includes reporting the incident to the department's Incident Support and Operations Centre on 1800 126 126 where required to under that policy

In accordance with department policy, analgesics, including paracetamol and aspirin, are not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury. For further information refer to the department's Policy and Advisory Library: [Medication](#)

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes and staff training
- Included in staff handbook/manual
- Available on Compass under school documentation
- Online access provided to staff at induction and included in staff handbook – Staff directed to Compass.
- Discussed at staff meetings/briefings as required
- Available in hard copy from school administration upon request.

FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following department policies and guidelines:

- [First Aid for Students and Staff](#)
- [Health Care Needs](#)
- [Infectious Diseases](#)
- [Blood Spills and Open Wounds](#)
- [Medication](#)
- [Syringe Disposals and Injuries](#)
- [COVID-19 - School Operations](#)

The following school policies are also relevant to this First Aid Policy:

- Administration of Medication Policy
- Anaphylaxis Policy
- Asthma Policy
- Duty of Care Policy
- Health Care Needs Policy

POLICY REVIEW AND APPROVAL

Policy last reviewed	August 2026
Approved by	Principal - Anthea Jamieson
Next scheduled review date	Aug 2030 - to ensure ongoing relevance and continuous improvement, this policy will be reviewed every 3-4 years thereafter.